IASCB-POL-002

Impartiality & Conflict of Interest Policy

IASCB protects the independence of its accreditation decisions and actively manages risks that could compromise impartiality.

Owner	Status	Review
IASCB Governance	Public policy	Annual or as required

Commitment

All accreditation activities and decisions are carried out impartially. Commercial, financial, personal or organisational pressures must not influence an outcome.

Risk management

IASCB identifies, analyses and documents threats to impartiality, including self-interest, self-review, familiarity, intimidation and advocacy threats.

Conflicts

Governors, assessors, technical experts and decision-makers must disclose actual, potential or perceived conflicts before participating in an activity.

Controls

IASCB may change personnel, add independent review, restrict access to information or decline an assignment where a risk cannot be adequately controlled.

Reporting

Concerns about impartiality may be submitted to IASCB through the contact details on the website and will be handled confidentially.

6. Assignment safeguards

Before an assessor or decision-maker is assigned, IASCB shall review employment, consultancy, ownership, prior involvement, family, financial and professional relationships. Controls may include reassignment, independent review, restricted access, cooling-off periods or refusal of an assignment.

7. Governance and monitoring

The impartiality function shall review risk trends, declarations, recusals, complaints, appeals, gifts, sponsorships and commercial arrangements. Personnel shall be able to report pressure without retaliation, and no fee or target may depend on a favourable outcome.

8. Evidence and review

IASCB shall retain a current impartiality risk register, signed declarations, assignment checks, committee minutes, investigation records and evidence that controls were applied. This policy shall be reviewed annually and after significant change.